



400 South Federal Highway
Hallandale Beach, FL 33009
Phone: (954) 457-1345
Fax: (954) 457-1494

Police Chief

SALARY RANGE: \$93,000.00 - \$175,000.00

OPENING DATE: June 26, 2017

CLOSING DATE: Open Until Filled

NATURE OF WORK:

The fundamental objective of this classification is to direct, plan and manage all functions and operations of the Police Department in the enforcement of laws and ordinances, the prevention of crime and protection of life and property in a challenging and complex environment. The Police Chief reports to and consults with the City Manager in determining plans and policy to be implemented through police operations. Position directs the activities of highly technically skilled managerial staff in the field of law enforcement. Direction and command oversight extends to all operational divisions. Work includes substantial contribution to community involvement activities and programs. Position is primarily focused on directing, coaching, developing and evaluating other people. Position requires extensive depth of expertise and knowledge in specialized functions or business areas that can be used to develop and implement policies and procedures as well as determining efficient and innovative ways to accomplish the City's goals. The Police Chief exercises considerable independence and initiative, however, conferring with the City Manager in unusual and highly sensitive issues is required. Frequent communication with stakeholders throughout the City is also required including with the City Commission under the direction of the City Manager where appropriate.

REQUIREMENTS:

Education and Experience:

Bachelor's degree in criminal justice, business administration, public administration or related field; supplemented by at least ten years law enforcement operations and administrative experience, five years of which must have been in a senior command capacity; or an equivalent combination of education, certification, training and/or experience. Must meet any other requirements established by the City Manager, City Commission and the Florida Department of Law Enforcement Criminal Justice Standards & Training Commission (CJSTC) standards for employment as a law enforcement officer, including National Incident Management System (NIMS) certification, or be able to achieve that status in less than twelve (12) months. Must have a valid Florida driver's license, or make application within the time period allotted by Law, and maintain satisfactory driving record throughout employment.

ADDITIONAL INFORMATION:

Applicants who demonstrate they meet the minimum requirements may be subject to an extensive selection process and screening program, which may include, but not be limited to, evaluation of training and experience background investigation; medical evaluation; controlled substance screen.

Applicants are required to sign an affidavit for non-use of tobacco products in order to be considered for employment.

Preference will be given to certain veterans, spouses of veterans, or unremarried widows/widowers of veterans. Proof of veterans' eligibility must be provided at time of application. EOE M/F/D/V.

DOCUMENTATION MUST BE PROVIDED AT TIME OF APPLICATION, DEMONSTRATING APPLICANT MEETS POSITION REQUIREMENTS.

Apply online at www.hallandalebeachfl.gov